

**PROGRAM STUDI DIII KEPERAWATAN FAKULTAS KEPERAWATAN
INSTITUT KESEHATAN PAYUNG NEGERI PEKANBARU**

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**Hubungan Gaya Kepemimpinan Transformasional Kepala Ruangan dengan
Motivasi Kerja Perawat Pelaksana di RSUD Arifin Achmad Provinsi Riau**

xiii + 47 halaman + 12 tabel + 1 Figure + 9 lampiran

ABSTRAK

Gaya kepemimpinan transformasional merupakan gaya kepemimpinan yang mampu memberikan inspirasi, motivasi, dan perhatian terhadap bawahannya. Studi pendahuluan di IRNA Surgikal RSUD Arifin Achmad pada 12 April 2025 terhadap 9 perawat pelaksana menunjukkan sebagian besar setuju kepala ruangan memberi motivasi dan menjadi panutan, namun supervisi dinilai belum rutin. Penelitian ini bertujuan untuk mengetahui hubungan antara gaya kepemimpinan transformasional kepala ruangan dengan motivasi kerja perawat pelaksana di IRNA Surgikal RSUD Arifin Achmad Provinsi Riau. Jenis penelitian ini adalah kuantitatif dengan pendekatan cross-sectional. Jumlah sampel sebanyak 70 orang perawat pelaksana menggunakan teknik total sampling. Pengumpulan data dilakukan menggunakan kuesioner dan dianalisis dengan uji Chi-Square. Hasil penelitian menunjukkan sebagian besar perawat menilai gaya kepemimpinan transformasional kepala ruangan sangat efektif 50 (71,4%) dan motivasi kerja perawat baik 45 (64,3%). Terdapat hubungan yang signifikan antara gaya kepemimpinan kepala ruangan dengan motivasi kerja perawat pelaksana ($p = 0,001$). Rumah sakit diharapkan mengembangkan kepemimpinan transformasional untuk meningkatkan motivasi dan kinerja perawat.

Kata Kunci : Gaya Kepemimpinan Transformasional, Kepala Ruangan, Motivasi Kerja Perawat

Daftar Pustaka : 32 (2015–2025)

D-III NURSING STUDY PROGRAM

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The Relationship between Transformational Leadership Style of Head Nurses and Work Motivation among Staff Nurses at RSUD Arifin Achmad, Riau Province

xiii + 47 pages + 12 tables + 1 Figure + 9 Attachments

ABSTRACT

Transformational leadership style is a leadership style that is able to provide inspiration, motivation, and attention to subordinates . A preliminary study at IRNA Surgical RSUD Arifin Achmad on April 12, 2025, on 9 nurses showed that most agreed that the head of the room provided motivation and was a role model, but supervision was considered not routine. This study aims to determine the relationship between the transformational leadership style of the head of the room and the work motivation of nurses at IRNA Surgical RSUD Arifin Achmad, Riau Province. This type of research is quantitative with a cross-sectional approach. The number of samples was 70 nurses using a total sampling technique. Data collection was carried out using a questionnaire and analyzed using the Chi-Square test. The results showed that most nurses considered the transformational leadership style of the head of the room very effective 50 (71.4%) and the work motivation of nurses was good 45 (64.3%). There was a significant relationship between the leadership style of the head of the room and the work motivation of nurses ($p = 0.001$). Hospitals are expected to develop transformational leadership to improve nurse motivation and performance.

Keywords: Transformational Leadership, Head Nurse, Work Motivation, Nurse

References: 32 (2015–2025)