

PROGRAM STUDI DIII KEPERAWATAN

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Hubungan Gaya Kepemimpinan Transformasional Kepala Ruangan dengan Kinerja Perawat Pelaksana di RSUD Arifin Achmad Provinsi Riau

XIV + 88 halaman + 12 tabel + 1 Figure + 9 lampiran

ABSTRAK

Gaya kepemimpinan transformasional merupakan gaya kepemimpinan yang mampu memberikan inspirasi, motivasi, dan perhatian terhadap bawahannya. Studi pendahuluan di IRNA Surgikal RSUD Arifin Achmad pada 12 April 2025 terhadap 9 perawat pelaksana menunjukkan sebagian besar setuju kepala ruangan memberi motivasi dan menjadi panutan, namun supervisi dinilai belum rutin. Penelitian ini bertujuan untuk mengetahui hubungan antara gaya kepemimpinan transformasional kepala ruangan dengan kinerja perawat pelaksana di RSUD Arifin Achmad Provinsi Riau. Jenis penelitian ini adalah kuantitatif dengan pendekatan cross-sectional. Jumlah sampel sebanyak 70 orang perawat pelaksana yang dipilih menggunakan teknik total sampling. Pengumpulan data dilakukan menggunakan kuesioner dan dianalisis dengan uji Chi-Square. Hasil penelitian menunjukkan bahwa mayoritas perawat (71,4%) menilai gaya kepemimpinan transformasional kepala ruangan sangat efektif Dan kinerja perawat, 95,7% menunjukkan kinerja baik. Namun, hasil uji Chi-Square memperlihatkan tidak terdapat hubungan yang signifikan secara statistik antara persepsi efektivitas gaya kepemimpinan transformasional dengan kinerja perawat ($p = 0,534 > 0,05$).

Kata Kunci : Gaya Kepemimpinan Transformasional, Kepala Ruangan, Kinerja Perawat

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The Relationship between the Transformational Leadership Style of the Head of the Room and the Performance of the Implementing Nurse at Arifin Achmad Hospital, Riau

XIV+ 88 pages + 12 tables + 1 Figure + 9 Attachments

ABSTRACT

Transformational leadership style is a leadership style that is able to provide inspiration, motivation, and attention to subordinates. A preliminary study at IRNA Bedah RSUD Arifin Achmad on April 12, 2025, on 9 implementing nurses showed that most of the ward heads agreed to provide motivation and be role models, but supervision was considered not routine. This study aims to determine the relationship between the transformational leadership style of the ward head and the performance of implementing nurses at RSUD Arifin Achmad, Riau Province. This type of research is quantitative with a cross-sectional approach. The number of samples was 70 implementing nurses selected using a total sampling technique. Data collection was carried out using a questionnaire and analyzed using the Chi-Square test. The results showed that the majority of nurses (71.4%) considered the transformational leadership style of the ward head to be very effective and the performance of nurses, 95.7% showed good performance. However, the results of the Chi-Square test displayed no statistically significant relationship between the perception of the effectiveness of the transformational leadership style and nurse performance ($p = 0.534 > 0.05$).

Keywords: *Transformational Leadership Style, Head of Room, Nurse*

References : *29 (2015-2025)*